



### Lydia Conrad **Director HR**

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# Why do our employees enjoy working at Aroundhome?

In job interviews we are frequently asked, what makes Aroundhome so special and why our employees enjoy working with us. We have asked them and here are their answers:

# **Career opportunities**

### Many employees have been able to develop further during their time at Aroundhome.

There are numerous Aroundhomies that are with us for a long period of time and who have been able to grow from trainee to senior or even manager roles. But that's not all: we support discovering new passions, so changing from one department to a completely different one is not uncommon. At Aroundhome you will always find new and exciting challenges, as well as the opportunity to take on responsibility and learn a lot in a very short time.

# **Benefits**

### Our benefits are wide-ranging and offer something suitable for everyone.

Our employees receive an annual training budget to help them develop according to their own preferences. Our Climate Officers make sure that we act in a climate-friendly way. For example, we cooperate with JobRad and offer a discounted BVG ticket for traveling by bus and train. For our physical health, we offer special conditions at Urban Sports Club. Additionally mental health is also an important topic at Aroundhome. In cooperation with Fürstenberg Institute we provide you and your family members advice and support when it comes to mental health.

If Germany becomes too small for you, you can work from countries that are part of the European Union up to 6 weeks per year. Home office, flexible work models and agile working ensure the ideal work-life balance. Connecting with people is fun too therefore we get together in our office for our Company Day once a month, sharing ideas during lunch and dinner. Last but not least, we had our first Social Day in 2022 where we actively supported social institutions in Berlin. It was such a success that it is now repeated annually.





## Benefits at a glance (1 von 2)



**Company pension** scheme



Sabbatical



**Urban Sports Club** Membership

Jobrad



Access to Linkedin Learning



**Central location** 



Benefits by ProSiebenSat.1



Aaile workina environment



**BVG Company ticket** 



Free drinks & fruit



Training budget



Table tennis & more





Trusted working hours & flexible working

Health

management

Fürstenberg Institut



Dog friendly office

# Culture

### One of our most important values is: "Aroundhome feels like home, because we CARE about each other." - because our team spirit is tangible!

We are passionate about our work, support each other with personal and professional development and motivate one another. At the same time, open communication, flat hierarchies and trust are key for us. Everyone has a voice that can and should be heard! The familiar atmosphere and the noticeable warmth have therefore already led to some close friendships within the company.



We see setbacks as opportunities. They unite us, let us #learn. and bring us forward innovatively.



We are **#honest** and transparent, even when it's uncomfortable.



Aroundhome feels like home because we #care about each other.



We #collaborate as one team for happy customers and partners.



What we do is tough, but #challengeaccepted.



We #celebrate the progress we're making and stay focused.

### **Contact & further information**

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